

**MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN
HUMANITIES & SCIENCES (As per UGC Regulations, 2018)**

ASSISTANT PROFESSOR:

Eligibility A (or) B

A:

- I. A Master's Degree with 55% marks (or an equivalent grade in a point - scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

- II. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET / SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET / SLET / SET:

Provided, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / bye-Laws / Regulations of the institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET / SLET / SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his / her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his / her Ph.D. work in conferences / seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET /SET shall also not to be required for such Master's Programme in disciplines for which NET/SLET /SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET /SET.

B:

Ph.D degree from a University/Institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) and Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: Academic score as prescribed in Appendix III, Table 3 A of UGC Regulations, 2018, for Universities and 3B for Colleges, shall be considered for short-listing of the candidates for interview only and the selections shall be based on performance in the interview.

ASSOCIATE PROFESSOR

- I. A good academic record with a Ph.D degree in the concerned / allied / relevant disciplines.
- II. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed).
- III. A minimum of 8 years experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University , College or accredited research institution / industry with a minimum of 7 publications in the peer-reviewed or UGC listed journals and a total research score of Seventy five (75) as per the criteria given in appendix II, Table 2 of UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in higher education, 2018.

PROFESSOR:**Eligibility A (or) B :****A.**

- I. An eminent scholar having a Ph.D. degree in the concerned / allied/ relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in appendix II, Table 2 of UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standards in higher education, 2018.
- II. A minimum of 10 years of teaching experience in university / college as an Assistant Professor / Associate Professor / Professor, and or research experience at equivalent level at the University / National level Institutions with evidence of having successfully guided Doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant / allied / applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he / she has ten years experience.